

August 29, 2020

VIA EMAIL AND CERTIFIED MAIL – RETURN RECEIPT REQUESTED WARN Coordinator
Missouri Department of Higher Education & Workforce Development
Office of Workforce Development
PO Box 1087
Jefferson City, MO 65102
ETT.DWD@dhewd.mo.gov

Dear WARN Coordinator:

This letter constitutes notice in compliance with the Worker Adjustment and Retraining Notification Act, 29 U.S.C. §§ 2101-09.

Due to economic conditions resulting from the COVID-19 pandemic InterContinental Kansas City at the Plaza ("InterContinental Kansas City") temporarily furloughed and/or laid off employees at its hotel located at 401 Ward Pkwy, Kansas City, MO 64112, effective on various dates in March 2020. Initially, these actions were temporary measures and InterContinental Kansas City hoped to return these employees to their positions after a brief period. Given the ongoing COVID-19 pandemic and its continued economic impact on the hospitality industry generally and this hotel specifically, which was not reasonably foreseeable at the time of the actions, InterContinental Kansas City is forced to make the lay-offs permanent for some of its employees. Effective August 29, this results in the permanent layoff of 114 employees. Enclosed is an attachment listing the impacted positions and number of employees holding those positions at this location.

The relevant information is as follows:

- These permanent layoffs were in response to a decline in hotel business and use due to the COVID-19 pandemic.
- Bumping rights based on seniority do not exist during this layoff.
- The employees at the InterContinental Kansas City are not part of a union.

Employee Name	Address Line 1 + Address Line 2	City, State Zip Code	Employment Status Terminat	on Date Termination Res	ason Home Company Name	e l' Job Title
Abidrabo, Reuben Arellano, Esperanza	14200 Tracy Ave Apt 109 (5135 N Smally Ave	Kansas City, MO 64110	T 193/17/202	0 Lack of Work	KANSAS CITY INTERC 2	³ Concierge
Asberry, Kim A.	5801 Wayne Ave	Kansas City, MO 64119 Kansas City, MO 64110	T 03/17/202		KANSAS CITY INTERC 2 KANSAS CITY INTERC 2	
Baddoo, Angella	3508 NE 60th Street	Gladstone, MO 64119	T 03/17/202	0 Lack of Work	KANSAS CITY INTERC 2	Banquet Server (7i)
Baker, Audrey Bakkali, Khalid	1136 County Line Rd Apt. 23	Kansas City, MO 64112 Kansas City, KS 66103	T 03/21/202		KANSAS CITY INTERC 2	Director of Guest Srycs
Bartell, John	8400 Summit Street	Kansas City, MO 64114	T 103/17/202		KANSAS CITY INTERC 2 KANSAS CITY INTERC 2	
Battson, Brian	4405 Roswell Ave	Kansas City, KS 66104	!T 05/31/202	0 Lack of Work	KANSAS CITY INTERC 2	Director of Revenue
Benfah, Mustapha M. Bhowmik, Privanka	4545 Main St APT 17 5066 Baltimore Ave	Kansas City, MO 64111 Kansas City, MO 64112	T 03/17/202		KANSAS CITY INTERC 2	BOT Houseberson
Boersia, Zachary	14207 E 104th Ter	Kansas City, MO 64137	T 103/20/202		KANSAS CITY INTERC 2	Franchise Room Srvc Sv Valet
Bougair, Lahoucine Bouzghbat, Boubaker	1116 county line RD Ant # 23	kansas. KS 66103	T 03/17/202		KANSAS CITY INTERC 2	Steward
Bracamonte, Gustavo	14545 Main St Apt, #17	Kansas City, MO 64111 Kansas City, MO 64114	IT 03/17/202		KANSAS CITY INTERC 2 KANSAS CITY INTERC 2	
Brumwell, Rvan	12129 W 79th Ter	Lenexa, KS 66215	T 103/17/202	0 Lack of Work	KANSAS CITY INTERC 2	
Buchunde, Stamili Campbell, Kefian	3911 Smart Ave 6121 E 127th St	Kansas City. MO 64124 GRANDVIEW, MO 64030	T 03/17/202		KANSAS CITY INTERC 2	Franchise Hostess
Canedo, Jose	11701 E 85th St	Raytown, MO 64138	T 103/17/202	0 Lack of Work 0 Lack of Work	KANSAS CITY INTERC 2 KANSAS CITY INTERC 2	Banquet Server (7i) Banquet Server (7i)
Canon, Faith	12305 Corrington Ave	Grandview, MO 64030	iT 103/17/202	0 Lack of Work	KANSAS CITY INTERC 2	
Carney, Alexander Carney, Howard	i 910 Pennsylvania Ave Apt 209 4112 Pennsylvania Ave Suite 100	Kansas City, MO 64105 Kansas City, MO 64111	IT 103/17/202		KANSAS CITY INTERC 2 KANSAS CITY INTERC 2	BOT Houseperson
Castanon, Rebeca S.	3114 Cleveland Ave	Kansas City, MO 64128	T 103/17/202		KANSAS CITY INTERC 2	Engineer 1 Cook 3 (Ld Stn Attndt)
Cervantes Cervantes, Noe Collins, Jaall	514 NE Florence Ave #A	Lee's Summit. MO 64063	T 03/17/202	D Lack of Work	KANSAS CITY INTERC 2	Franchise Kitchen
Cox Jr., Bryan	8956 E 84th St Apt 8956 3035 Harrison st	Kansas City, MO 64138 Kansas City, MO 64109	T 03/17/202	0 Lack of Work 0 Lack of Work	KANSAS CITY INTERC, 2 KANSAS CITY INTERC, 2	Franchise Room Srvc Svi 80T Houseperson
Davis, Brittany A.	3348 Wyoming st	Kansas City, MO 64111	T 103/17/202	0 Lack of Work	KANSAS CITY INTERC 2	
Deeken, Jeremy Deere, Jon	P.O. Box 30274 337 Bellefontaine Ave	KANSAS CITY, MO 64112	T 03/17/202		KANSAS CITY INTERC 2	Banquet Server (7i)
Denson Jr., Bryant K.	8802 Bolleview Ave	Kansas City, MO 64124 Kansas City, MO 64114	IT 05/31/202 IT 03/17/202		KANSAS CITY INTERC 2 KANSAS CITY INTERC 2	Convention Stycs Mar Franchise Kitchen
Diaz, Emilia	14413 Laquinta Dr	Grandview, MO 64030	T 03/17/202	0 Lack of Work	KANSAS CITY INTERC 2	Banquet Server (7)
Dunivan, Brittni L. Duran, Henry J.	2 E 85th St 7038 NW Coronado Street	Kansas Clty, MO 64114 KANSAS CITY, MO 64152	T 03/17/202	0 Lack of Work	KANSAS CITY INTERC 2	Franchise RoomSvs Cash
EL MOUTAOIFIK. RACHID	5650 Woodland Ave	Kansas City, MO 64110	IT 03/17/202		KANSAS CITY INTERC 2 KANSAS CITY INTERC 2	Banquet Server (7i) Banquet Server (7i)
Escalante, Karen	640 E Armour Blvd Apt 907	Kansas Oltv, MO 64109	T 03/17/202	0 Lack of Work	KANSAS CITY INTERC 2	Franchise Kitchen
Escalante, Martin I. Ewing, Charles	523 S. Oakley Ave 12532 Craig Ave	Kansas City, MO 64123 Grandview, MO 64030	T 103/19/202		KANSAS CITY INTERC 2	HSK Houseperson
Fleming, Trenton	2525 MAIN ST APT #208	KANSAS CITY, MO 64108	T 03/17/202	0 Lack of Work 0 Lack of Work	KANSAS CITY INTERC 2 KANSAS CITY INTERC 2	BOT Houseperson Conclerge
Ford, Antoine	3631 Bales Ave	Kansas City, MO 64128	T03/20/202	0 Lack of Work	KANSAS CITY INTERC 2	Laundry Attdnt
Ganson, Brandon Garcia, Brandon	4501 NE Winn Rd 2006 SEOUOIA DRIVE	Kansas City, MO 64117 RAYMORE, MO 64083	T 03/21/202		KANSAS CITY INTERC 2	Director of Srvcs
Graqq, James	1009 E 76TH ST	KANSAS CITY, MO 64131	T 03/17/202	0 !Lack of Work	KANSAS CITY INTERC 2 KANSAS CITY INTERC 2	Doorperson Sales Admin Asst
Guerra, Alicia A Guerrero, Patricia M.	3014 N 31 st st 7707 ne 51st Terrace	Kansas City, KS 66104	T 03/17/202	0 Lack of Work	KANSAS CITY INTERC 2	Cook 2 (Line Cook)
Halloran, James	1140 SW SUMMIT HILL DRIVE	Kansas City, MO 64119 LEE'S SUMMIT, MO 64081	T 03/17/202		KANSAS CITY INTERC 2 KANSAS CITY INTERC 2	Cook 2 (Line Cook)
Hayes, Edward J.	12729 W 126th St	Overland Park, KS 66213	T 03/19/202		KANSAS CITY INTERC 2	Accounting Mar F&B Director
Hernandez, Francisca Hood, Cortez	12925 N 47th Ter 8720 cambridge ave	Kansas City, KS 56104	T 03/17/202	0 Lack of Work	KANSAS CITY INTERC 2	Banquet Server (7)
Horton I, Irvyng D.	3738 The Paseo BLVD	Kansas City, MO 64138 Kansas City, MO 64109	T 03/20/202 T 03/17/202		KANSAS CITY INTERC 2 KANSAS CITY INTERC 2	OverNight Beliperson
lowlett, Jeremy	1916 S Prairie St	Liberty, MO 64068	T 103/17/202	0 Lack of Work	KANSAS CITY INTERC 2	Franchise RoomSvs Cash Bellperson
srael, Tyrone B. lansen, Jaimee C.	11410 Grandview Rd 12021 W 58th Pl	Kansas City, MO 64137	T 03/19/202		KANSAS CITY INTERC 2	Laundry Attdnt
ohnson, Adrienne	4033 Locust, Apartment 7	Shawnee, KS 66216 Kansas City, MO 54110	T		KANSAS CITY INTERC 2 KANSAS CITY INTERC 2	Catering Mgr Housekeeper
lones, Bettie D	1112 E 58th	Kansas City, MO 64110	T 03/17/202	0 Lack of Work	KANSAS CITY INTERC 2	Franchise Hostess
Jones, Melinda Lam, Gia C.	8607 Everett St 3841 Wyandotte St	Raytown, MO 64138 Kansas City, MO 64111	T 03/17/202		KANSAS CITY INTERC 2	Cook 1 (Ld Cook)
LAMRANI AMINE, SIDI M.	908 S. ELIZABETH STREET	OLATHE, KS 66061	T 03/17/202		KANSAS CITY INTERC 2	Franchise Food Runner Banquet Captain (7i)
Louis, Barbara	1189 E. 65th St.	Kansas City, MO 64131	T 03/20/202	D Lack of Work	KANSAS CITY INTERC 2	Housekeeping Supv
Lyles, Oscar Magana, Alicia M.	1716 E 35th St 7614 Breckenridge Ave	Kansas City, MO 64109 Kansas City, MO 64139	T 03/17/202		KANSAS CITY INTERC 2	Banquet Supv
Magana-Rocha, Luis	1306 S 37th St	Kansas City, KS 66106	T. 03/17/202		KANSAS CITY INTERC 2 KANSAS CITY INTERC 2	Banquet Captain (7I) BOT Houseperson
Maifeed, Nawar Martinez, Veronica	8958 E 61st street	Raytown, MO 64133	T 03/17/202	Lack of Work	KANSAS CITY INTERC 2	Banquet Server (71)
Mazlum, Ali	817 Jefferson St apt 187	Kansas City, MO 64127 Kansas City, MO 64105	T 03/17/202		KANSAS CITY INTERC 2 KANSAS CITY INTERC 2	Banquet Server (71)
McClain, Janice	124102 E. 307th Street	Harrisonville, MO 64701	T 05/31/202		KANSAS CITY INTERC 2	Banquet Server (7i) Sales Mor
Mcdaniel, Kerry P. McDaniel, Kevin	3415 Highland Ave 3300 Linwood Blvd, Apt 201W	Kansas City, MO 64109	T 03/17/202		KANSAS CITY INTERC 2	Steward
McMachen, Hannah	3441 Summit St. Apt. 2	Kansas City, MO 64128 Kansas City, MO 64111	T 03/17/202 T 03/17/202	D Lack of Work D Lack of Work	KANSAS CITY INTERC 2	Steward Franchise Syr
Minor, Elvis	1104 Askew Ave	Kansas City, MO 64127	T '03/19/202	Lack of Work	KANSAS CITY INTERC 2	Laundry Attdnt
flitchem, Keith A. foeller, Richard	6403 Manchester Ave #5 1005 NW Silverthorn Dr	Kansas City, MO 64133 Lees Summit, MO 64081	T 03/21/202		KANSAS CITY INTERC 2	Engineer 1
Morales, Miriam	101 5 Willow Ave	Sugar Creek, MO 64053	T 05/31/202 T 03/17/202	Lack of Work Lack of Work	KANSAS CITY INTERC 2 KANSAS CITY INTERC 2	Controller Cook 2 (Line Cook)
forris, Justin R.	9417 NE 92nd St	Kansas City, MO 64157	T :03/19/202	Lack of Work	KANSAS CITY INTERC 2	OverNight Bellgerson
leison, Antonicha Iguven, Jonathan	5005 Michigan Avenue 521 N, Lawndale Ave.	Kansas City, MO 64130 Kansas City, MO 64123	T 03/17/2020		KANSAS CITY INTERC 2	Guest Response Operator
Nivares. Ricardo	1932 S Kisner Drive	Independence, MO 64056	T 03/17/2020		KANSAS CITY INTERC 2	Franchise Kitchen Banquet Captain (7i)
Nson, Elizabeth A.	8401 W 77th St.	Overland Park, KS 66204	T 05/31/202	Lack of Work	KANSAS CITY INTERC 2	Sales Mor
ortinau, Zacharv M. Ortiz Ferreira, Diana	1936 Lydia Avenue 2226 Lister Ave	Kansas City, MO 64110 Kansas City, MO 64127	T 03/21/2020		KANSAS CITY INTERC 2	Valet
atterson. Cynthla	12231 West 127th Place Apt 7111	Overland Park, K5 66213	T 05/31/2020	Lack of Work	KANSAS CITY INTERC 2	Housekeeper Sales Mor
avne, Charles enaloza, Jesus D.	10002 W. 91ST STREET	OVERLAND PARK, KS 66212	T 03/17/2020		KANSAS CITY INTERC 2	Banquet Captain (7i)
enaloza, Jesus D. Itts Jr., Rolondo	433 E Gregory Blvd 3714 Michigan Ave	Kansas City, MO 64131 Kansas City, MO 64109	T 03/17/2020		KANSAS CITY INTERC 2 KANSAS CITY INTERC 2	Banquet Server (71) Franchise Svr
eina. Juan De Dios	8546 Barnett Ave	Kansas City, KS 66112	T 03/17/202	Lack of Work	KANSAS CITY INTERC 2	Banquet Server (7i)
hodes, Jacob lidout, Gerald	7617 Manle 2107 Pursell Rd	Prairie Village, KS 66208	T 03/17/2021	Lack of Work	KANSAS CITY INTERC 2	Franchise Bartender
livera, Eduardo	1537 S McCov St	Gladstone, MO 64118 Independence, MO 64055	T 03/17/2020	Lack of Work Lack of Work	KANSAS CITY INTERC 2	BOT Houseperson Banquet Server (7i)
livera, Marisela	1537 S McCoy St	Independence, MO 64055	T 03/17/2020	Lack of Work	KANSAS CITY INTERC 2	Banquet Server (71)
ossow, Lisa cheid. Jane	150 Parkside Dr 25 F St	Hollister, MO 65672 Lake Lotawana, MO 64086	T 03/17/2020		KANSAS CITY INTERC 2	Starbucks Svr
hriver, Sharon	4515 Walnut St Apt. 311B	Kansas City, MO 64111	T 93/17/2020 T 93/17/2020	Lack of Work Lack of Work	KANSAS CITY INTERC 2 KANSAS CITY INTERC 2	Franchise Asst Hd Coach Banquet Server (71)
mith Sr., Lucas-Allen	5730 College Ave	Kansas City, MO 64130	T 03/17/2020	Lack of Work	KANSAS CITY INTERC 2	Franchise Kitchen
mith, Anaiyeh ontheimer, Katherine	8001 Camobell street apt. 311 6224 Robinson St #3	Kansas City, MO 64131 Overland Park, KS 66202	T 03/17/2020 T 03/20/2020		KANSAS CITY INTERC 2	Franchise Hostess
tanton, Eula	1306 E 82nd Ter Apt. 14	Kansas City, MO 64131	T 103/17/2020	Lack of Work	KANSAS CITY INTERC 2	Front Desk Agent Steward
tone, Deana A.	6317 NW Waukomis Dr	Kansas City, MO 64151	T 04/09/2020	Lack of Work	KANSAS CITY INTERC 2	Front Desk Agent
albi, Mehdi homas, Gordon	5147 Palmer Dr 3457 Holmes St Apt 105	Kansas City, MO 64129 Kansas City, MO 64109	T 03/17/2020 T 03/17/2020		KANSAS CITY INTERC 2	Banquet Server (7i)
olliver, Everett	11233 Crystal Ave	Kansas City, MO 64134	T 03/21/2020		KANSAS CITY INTERC 2 KANSAS CITY INTERC 2	Franchise Kitchen Engineer 1
orres, Jose C.	4609 Crysler Ave.	Independence, MO 64055	T 03/17/2020	Lack of Work	KANSAS CITY INTERC 2	Banquet Server (7i)
ownes. Maria Illalba, Jacqueline	532 Gladstone Blvd Apt. 22 9112 E 73rd Street	Kansas City, MO 64124 Raytown, MO 64133	T 03/19/2020 T 03/17/2020		KANSAS CITY INTERC 2	Tumdown Attdnt
acner, Leichen	8364 Fremont Rd	Atchison, KS 66002	T 03/17/2020	Lack of Work	KANSAS CITY INTERC 2 KANSAS CITY INTERC 2	Banquet Server (7i) Franchise Room Srvc Syr
Alter, Craic M. Theeler, Lawrence	223 E 46th St. APT Basement	KANSAS CITY, MO 64112	T 03/17/2020	Lack of Work	KANSAS CITY INTERC 2	Concierge
filliams, Alicia	1620 E. LINWOOD #7		T 03/18/2020 T 03/17/2020		KANSAS CITY INTERC 2 KANSAS CITY INTERC 2	Florist Mar
/illiams. Mark A.	4250 E. 62ND	KANSAS CTTY, MO 64131	T03/17/2020	Lack of Work	KANSAS CITY INTERC 2	Guest Response Operator Cook 2 (Line Cook)
	3415 East 45th Terrace Street	Kansas City, MO 64130	T 03/17/2020	Lack of Work	KANSAS CITY INTERC 2	Sales Admin Asst
Villiams, Sherri oung, Lorettha abala, Rubel I.	3921 E 56th Ter #4 15166 Skyline Dr	Kansas City, MO 64130 Roeland Park, KS 66205	T 03/17/2020		KANSAS CITY INTERC 2	Franchise Food Runner
oung, Lorettha		Roeland Park, KS 66205 Kansas City, KS 66106 Kansas City, KS 66103	T 03/17/2020 T 03/17/2020 T 03/17/2020	Lack of Work	KANSAS CITY INTERC 2	Franchise Food Runner Franchise Syr Banquet Server (7i)